



Planning for Patient Safety and Practice Health

WV Association of Orthopaedic Executives

April 21-22, 2017

Stonewall Resort, Roanoke, WV



Friday, April 21, 2017

Friday Fun

- 1:00 p.m. *Golf Tee Times Available*
- 1:00 p.m. *Lunch in Stillwaters Restaurant*
- 6:00 p.m. *Lake Cruise on Little Sorrel Excursion Boat*
- 7:00 p.m. *Charity Texas Hold 'em Tournament*

Saturday, April 22, 2017

Planning for Patient Safety and Practice Health

7:00 a.m. *Registration/Continental Breakfast*

8:30 a.m. *Seconds Count: Are You Prepared for an Active Shooter Event?*

Not all active shooter incidents are the same, nor will all responses be the same. This session provides a good starting point for where the conversation needs to go for your patients and your practice. The presentation will be the base layer of the "Run, Hide, Fight" methodology of response to an active shooter event. Seconds count. The simplicity of "Run, Hide, Fight" is just that, very simple. That's why we teach these three steps and allow organizations to incorporate what will work for them beyond that. The presentation will discuss the types of shooter, the safety triangle, the "Houston Model" of Run, Hide, Fight, triggers for action, and the human's mental loop. The program is simple; during a high stress situation, like an active shooter event, the easier it is, the better the chance of survival for your patients and your staff.

Our speaker is:

Sgt. M. D. Anderson, an 18-year member of the West Virginia State Police, is a graduate of Fairmont State University with a degree in Criminal Justice and he holds a degree in Police Science from Marshall University. During his career, he spent three years in an undercover capacity and has been stationed in seven detachments across the state.

9:45 a.m. *Break and Visit with Exhibitors*

10:15 a.m. *How Wise Leaders Engage their Employees*

This session will share various methods of engaging employees to keep them motivated, productive and staying with your practice.

11:15 a.m. *Staff Performance Is Key*

Once you solve the puzzle of finding the best ways to engage with employees at all levels within the practice, the next step is unlocking the key of staff performance. Learn how to get peak performance from staff.

12:30 p.m. *Lunch in Stillwaters Restaurant*

1:30 p.m. *Navigating Through the Generational Differences*

Once you've learned to engage your employees and enhance staff performance, learn the secrets to keeping the generations on the same page. Learn how to address generational differences in staff engagement and performance.

Our speaker is:

Jim Strawn, president of Jim Strawn & Company, has 25 years of experience in health care with Highland Hospital and Shawnee Hills. He is an author, a speaker, and entrepreneur and winner of the Jefferson Award for public service. He has undergraduate and graduate degrees in the education and health fields.

2:30 p.m. *Course Adjourns*

Enhancing Practice Health

Saturday, April 22, 2017

Attendee: _____

Practice Name: _____

Address: _____

City: _____

State, ZIP: _____

Email: _____

Phone: (_____) _____

Spouse/Guest: _____

Registration (including all meals, with paid room reservation, and conference materials). Add \$25 to each registration submitted after March 21, 2017.



1.	2017 paid WVAOE member or working for paid member	\$ 75	\$ _____
2.	WVAOE non-member	\$125	\$ _____
3.	Charity Texas Hold'em Tournament to benefit OREF	\$ 50	\$ _____
	TOTAL		\$ _____

Please make your check payable to WV Association of Orthopaedic Executives
and submit with registration by **March 21, 2017**, to:
Diane Slaughter, CAE, APR, Fellow PRSA
WV Association of Orthopaedic Executives
PO Box 13604
Charleston, WV 25360-0604

To register and pay online visit www.wvos.org. No refunds after March 21, 2017.



PO Box 13604
Charleston, WV 25360



2017 Spring Break Meeting
April 21-22, 2017
Stonewall Jackson Resort
Roanoke, WV